



FRANCE
EDUCATION
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UNIVERSITY OF
LATVIA



POLISH NATIONAL AGENCY
FOR ACADEMIC EXCHANGE



NARODOWA AGENCJA
WYMIANY AKADEMICKIEJ

*Case study: ensuring trainings for higher
education institutions on automatic
recognition of qualifications in Poland*



ENIC-NARIC
gateway to recognition of qualifications



Co-funded by
the European Union

AUTOMATIC RECOGNITION IN POLAND

Legal framework

Since 2018 automatic recognition is established in Polish legislation.

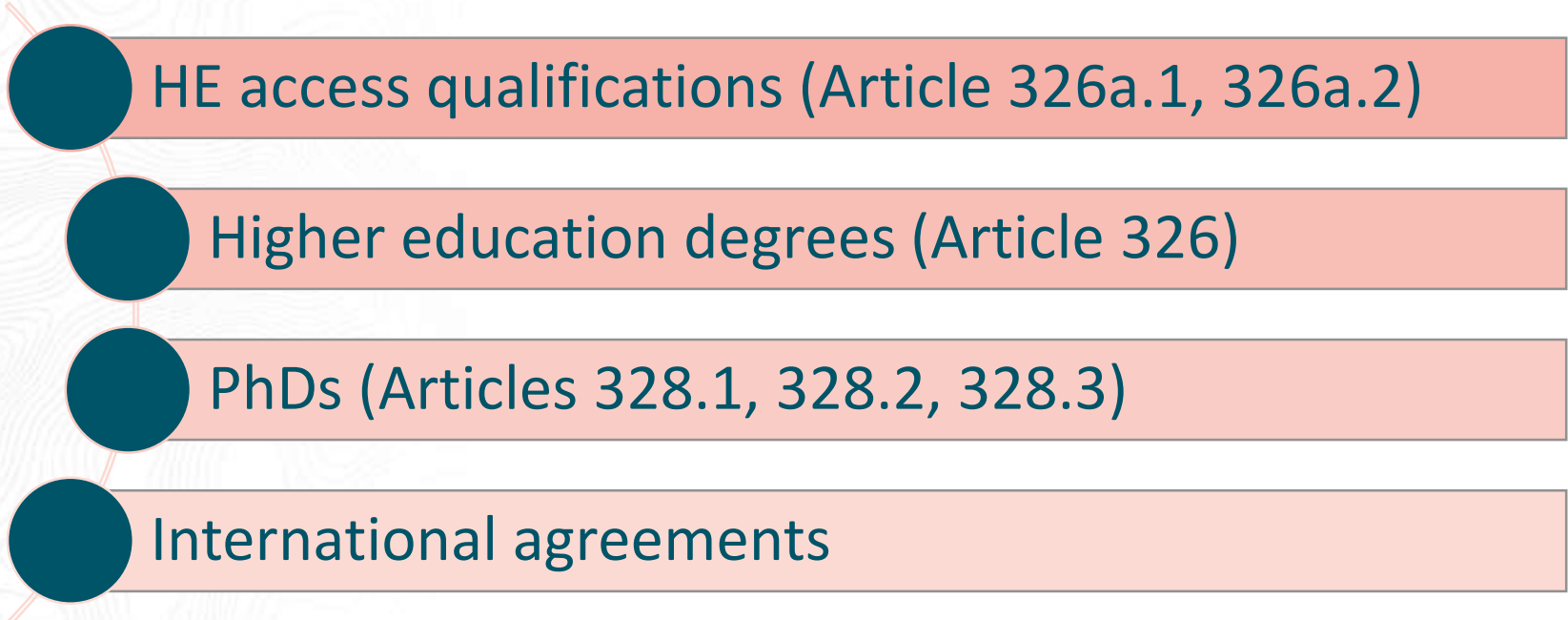
From rules to practice

HEIs need knowledge, information and tools to apply automatic recognition.

NAWA support

Training and information activities for HEIs include automatic recognition.

AUTOMATIC RECOGNITION IN POLAND LEGAL FRAMEWORK



● HE access qualifications (Article 326a.1, 326a.2)

● Higher education degrees (Article 326)

● PhDs (Articles 328.1, 328.2, 328.3)

● International agreements

FROM LEGISLATION TO PRACTICE



What HEIs need to do?

- Determine: AR or non-AR procedure?
- For AR qualifications – understand status, level, access rights at home country
- Check authenticity and validity

What helps?

- Reliable information sources and tools
- Building staff competence
- Reliable internal procedures

Training events we organize

ELEMENTARZ EWALUATORA

(NAWA Evaluator's Guidebook)

- Building a foundation in recognition
- Since 2021 • 6 editions • 170 participants (altogether)
- For HEI staff starting work with recognition
- 6 online meetings
 - MS Teams • practical tasks • final test
- Recognition of foreign qualifications
 - including automatic recognition



AKADEMIA EWALUATORA NAWA

(NAWA Evaluator Academy)

- EU-funded project “NAWA Evaluator Academy – Improving the Recognition of Education at Higher Education and Science Institutions”, implemented under the European Funds for Social Development programme
- Objective: supporting HEIs in the recognition of foreign qualifications
- Different forms of support:
 - CONSULT - Identify training needs
 - TRAIN - Online and in-person training
 - EXCHANGE - Consultations and networking
 - SUPPORT - Practical knowledge and tools

ONLINE TRAINING

One topic • One session • Practical focus

- Typical format
 - usually a focused intervention on a particular issue
 - practical presentations + questions
 - approximately 2 hours
 - online - Zoom
 - Polish and international experts
 - Polish and English sessions, without simultaneous translation
 - registration before the event
 - final test / knowledge check
- Example: International Baccalaureate (IB) in practice, 28 May 2026
 - automatic recognition of IB certificates in Poland
 - structure and principles of the IB programme
 - practical assessment of IB documents
- Webinar dedicated automatic recognition within I-AR project, 8 February 2023
 - Concept explained, legal framework, tools
 - AR in admission procedures – guest speakers from two Polish HEIs

CONSULTATIONS

- More interactive • smaller groups
- MS Teams
- Two-way communication
- NAWA → information, explanations, clarification
- HEIs → questions, experience, feedback

ON-SITE EVENTS: DIRECT TO RECOGNITION

Annual conference - part of a recognized cycle of events organized since 2018

One main topic

- different perspectives
- current needs / current developments

Different experts

- Internal + external
- What happens beyond the presentations?
 - exchange of institutional experience
 - examples of good practice
 - networking
 - direct contact with stakeholders
 - informal collection of information and feedback



Practical organization tips

PREPARATION- start with the need

- Define the goal
 - What do HEIs need to know and be able to do?
 - What competences are needed to apply the national recognition system correctly?
- Understand the starting point
 - questions · inquiries · mistakes · appeals
 - different levels of experience
- Identify what needs to be learned and unlearned
 - knowledge gaps
 - misconceptions about recognition
 - e.g. automatic recognition ≠ automatic admission
 - preference to depend on the decision of the ENIC NARIC center
- Listen to HEIs
 - questionnaires · direct contacts · networking
- Define the target group
 - experienced / inexperienced
 - type of institution / role

MATCH THE TOPIC WITH THE FORMAT

Format	Useful when...
Short online	one specific topic · wider geographical reach · lower cost
Consultation	new challenges · questions · mutual exchange
Conference	broader topic · different perspectives · networking
On-site training	case studies · peer learning · practical work
Structured cycle	comprehensive knowledge · deeper learning · checking understanding · reasonable participants limit

Before deciding:

- What is new or poorly understood?
- Who should participate?
- Who should deliver it?
- When should it take place?

FROM INVITATION TO FEEDBACK

INVITATION & REGISTRATION

- ☐ consistent registration channel + mailing list
- ☐ targeted contacts within HEIs
- ☐ clear form + technical and GDPR requirements
- ☐ optional question about participants' needs



DELIVERY

- ☐ technical preparation
- ☐ separate technical and speaker roles
- ☐ use Q&A as a source of feedback
- ☐ follow up on complex questions
- ☐ user-friendly validation / certificates where relevant



FEEDBACK & ASSESSMENT

- ☐ evaluation survey
- ☐ formal and informal feedback
- ☐ check practical impact
- ☐ improve and repeat when needed

ONLINE TOOLS



TRAINING IS NOT ENOUGH

HEIs need reliable tools to continue working independently.

DIFFERENT QUESTIONS → DIFFERENT TOOLS

- **KWALIFIKATOR**

- Foreign qualifications • recognition in Poland

- **COUNTRY INFORMATION (Country Profiles)**

- Education systems • qualifications

- **WEBINAR MATERIALS**

- Available where publication rights allow

- **E-LEARNING**

- Platform development planned

CONCLUSIONS

- **STAY CONNECTED** to HEIs
- **IDENTIFY** real needs
- **MATCH** the format to the topic
- **COMBINE** training • information • tools
- **USE FEEDBACK** to develop further support
- Choose what works for **INTERNAL CONDITIONS**



Thank you for your attention!

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